



Environmental Policy

Policy Statement:

HF Recycle Limited is committed to minimising our environmental impact and promoting sustainability in all aspects of our operations. We recognise the importance of environmental responsibility and strive to contribute to a greener and healthier planet. This Environmental Policy outlines our commitment to environmental stewardship and sets forth our principles for sustainable practices.

1. Compliance with Environmental Laws and Regulations:

a. We comply with all applicable environmental laws, regulations, and standards at the local, national, and international levels. We stay informed about changes in environmental legislation and adapt our practices accordingly.

2. Resource Conservation:

a. We strive to minimise our consumption of natural resources, including water, energy, and raw materials. We prioritise the efficient use of resources and seek opportunities to reduce waste generation and optimise resource utilisation.

b. We promote recycling and the use of recycled materials whenever feasible and work towards minimising our carbon footprint.

3. Pollution Prevention:

a. We are committed to preventing pollution in all our activities. We implement measures to minimise emissions, discharges, and waste generation. We promote responsible waste management practices, including proper disposal, recycling, and recovery of materials.

4. Climate Change Mitigation:

a. We recognize the importance of addressing climate change and aim to reduce our greenhouse gas emissions. We set targets for emissions reduction and implement energy-efficient practices, such as optimising transportation, using renewable energy sources, and promoting energy conservation measures.

5. Sustainable Procurement:

a. We prioritise the procurement of environmentally sustainable products and services. We consider the environmental impact of our suppliers and contractors and encourage them to adopt sustainable practices. We promote responsible sourcing and the use of environmentally friendly materials.

6. Environmental Awareness and Training:

a. We provide training and raise awareness among our employees about environmental issues, sustainable practices, and their individual responsibilities in contributing to our environmental goals. We encourage employee engagement in environmental initiatives and promote a culture of environmental stewardship.

7. Continuous Improvement:

a. We strive for continuous improvement in our environmental performance. We set objectives and targets to drive progress and monitor our environmental metrics. We regularly review our practices, procedures, and technologies to identify opportunities for improvement and implement best environmental practices.

8. Stakeholder Engagement:

a. We engage with our stakeholders, including employees, customers, suppliers, and the local community, to foster dialogue, share knowledge, and collaborate on environmental initiatives. We encourage feedback and suggestions to improve our environmental performance.

9. Reporting and Transparency:

a. We communicate our environmental efforts and progress to our stakeholders through regular reporting and transparency. We disclose relevant environmental information and engage in initiatives that promote sustainability and environmental responsibility.

Responsibility:

The responsibility for implementing and maintaining this Environmental Policy rests with the management team of HF Recycle Limited. All employees are expected to support and adhere to the principles outlined in this policy.

By signing below, I acknowledge that I have read and understood the HF Recycle Limited Environmental Policy and agree to comply with its principles and requirements.

A handwritten signature in black ink, appearing to read 'Jadav VJ'.

Mr. Vrushabh Jadav

Recycling Plant General Manager, HF Recycle Limited.

Date: 01/10/2021